2023-2024 Board of Directors

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The Nomination Suggestion Process for Officers and Directors-at-Large of the Board of Directors and the AANS Nominating Committee

- The AANS Nominating Committee issues this call requesting suggestions for nominations for the positions to be filled in April 2025.
- As the responsible member of a neurosurgical group (Society, Association, Quadrant, etc.), it is important for you to think ahead in your planning. There should be sufficient lead-time to permit each specific group to consider, in a collegial or corporate fashion, the choices to send forward to the Committee by the <u>July 31, 2024</u> <u>deadline</u>.
- 3. Suggestions should be made by considering the entire eligible AANS (voting) membership as potential candidates for any vacancy. The Committee hopes to identify the best candidates for each position, irrespective of their locale or sources of nominating. We want the best for the Association as a whole.
- 4. This letter contains descriptive criteria and guidelines appropriate to each vacancy. We ask that you consider your suggestions with reference to the criteria. We further ask that each suggestion forwarded to the Nominating Committee be accompanied by a written statement of the individual's qualifications for office, and how they meet the criteria and guidelines provided. Please identify that segment of the neurosurgical community from which your suggestion(s) come. If more than one suggestion is made for any one vacancy, please indicate your order of preference.
- 5. The offices to be voted upon for the April 2025 election are: 1) President-Elect; 2) Vice President; 3) Treasurer; 4) **two** Directors-at-Large; 5) **three** Members of the Nominating Committee.
- 6. General Overall Consideration for Nominations:
 - a) Must be a neurosurgeon of experience and competency who is, at the time of selection, an active physician engaged in some aspect of neurosurgery.
 - b) Harbors no unusual personality traits that might interfere with judgment in the conduct of the office.
 - c) Demonstrated evenhandedness and an open and judicious approach to problems.
 - d) Experienced in a leadership role in regional, state, or national neurosurgical societies.
 - e) Is a FELLOW of the AANS.
 - f) Is willing and able to devote the time and effort necessary to discharge the duties of the office held.
 - g) Is skilled in written and verbal communication with individuals and groups.

- h) Has experience and proven ability in several areas, coupled with a broad understanding of the social, economic, ethical, educational, and scientific issues relevant to neurosurgery.
- i) Donations to the NREF and service to AANS as well as the specialty of neurosurgery will be taken into consideration when the Nominating Committee selects the slate of officers. Members of the AANS Board of Directors must commit to a "Cushing Circle" level of donation.
- j) Lists of past Board and Nominating Committee members since 1990 are attached to this memo to help determine eligibility.
- 7. Experience in AANS leadership is required to be nominated for President, President-Elect, Vice President, Secretary, and Treasurer. For President, President-Elect, and Vice President, AANS leadership experience is defined as previous service as an elected member of the AANS Board of Directors or Chair of the NPA, or Chair of the NREF. For Secretary and Treasurer, AANS leadership experience is defined as previous service as an elected member of the AANS Board of Directors, as chair of critical committees, or through NREF, NPA or other significant activity deemed appropriate by the Nominating Committee.
- 8. The criteria and guidelines for each specific vacancy are as follows:

PRESIDENT-ELECT – Mature, with experience in an executive position in national, regional, or state neurosurgical or professional societies. Must be articulate, knowledgeable in parliamentary procedures with proven communicative abilities as shown by speeches, lectures, publications, etc. Familiarity with operating in the consensus mode and has demonstrated proven abilities to work harmoniously with colleagues and associates. Must be able to relate effectively to all internal and external interfaces of the AANS. Must have the ability to work with the AANS Chief Executive Officer and management of the AANS.

VICE PRESIDENT – Same as President-Elect (Vice President may act for and/or assume the duties of the President).

TREASURER – Experience in a similar position in a state, regional or national neurosurgical or other comparable professional association. Knowledgeable in basic accounting and budgeting processes, including multi-year financial planning. Experience on the Board of Directors and/or key committees is helpful but not necessary. Understands the consensus mode of procedure and has demonstrated proven abilities to work harmoniously with colleagues and associates. Ability to work with Executive Director and Staff.

MEMBER, BOARD OF DIRECTORS – Experienced person who has held responsible positions in state, regional or national neurosurgical societies. Understands the consensus mode of procedure and has demonstrated proven abilities to work within specific areas of expertise needed by the Board in the resolution of the Board's business. Some important criteria to consider in recommending individuals to replace a retiring Director are:

- a) Sound clinical practice with substantial experience in clinical and operative surgery.
- b) Communicative skills and experience in educational and teaching endeavors.
- c) Potential to use the experience as Board Member for gaining skills to assure a leadership role as an Officer of the Association.
- d) Demonstrated knowledge, experience, and expertise in dealing with social, economic, education, scientific research and ethical issues regarding neurosurgery.

MEMBER, NOMINATING COMMITTEE – Proven interest in the role of AANS as spokes-organization for neurosurgery. Has worked in its committee structure or served on the Program Committee and/or Breakfast Seminars. Service as Chair is one measure of this involvement. Experience as officer of regional, state or national neurosurgical societies will be helpful in identifying individuals to serve the AANS as members of the governing body. Please note that non-director members of the Nominating Committee are not eligible for election to the Board of Directors while serving on that Committee and are not eligible for re-election to the Nominating Committee.

9. Please submit all nominations via the online form link below to ensure we can track / receive your nomination. Email nominations will not be accepted.

ONLINE NOMINATION SUBMISSION FORM

PAST PRESIDENTS LIST

PAST BOARD MEMBERS LIST

PAST NOMINATING COMMITTEE MEMBERS LIST